

Nicholas Karl Hrynuik

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6 years of full stack web development, 3 years of technical mentorship and leadership
Passionate about empowering people early in their software careers

Technical Lead at Loxo | Remote | Feb 2019 - Present (**2 yr 2 mos**)

- Responsible for building and maintaining core features of the web application
- Built email syncing/sending system that now handles 700K emails per month
- Mentored engineer in first developer job into contributing team member
- Developed framework and conducted interviews for junior and senior roles
- Discovered and implemented systems for data visualization and automated testing
- Organized team bonding events such as cooking classes and escape rooms
- **Ruby on Rails, React, PostgreSQL, Amazon Web Services**

Co-Founder and CTO at Peersight | Toronto | May 2018 - Feb 2019 (**10 mos**)

- Developed a career discovery platform used by 2,000 visitors per day
- Built systems to collect and parse thousands of jobs daily from our partners
- Invited to interview for Y Combinator winter 2019 batch
- **Python, React, PostgreSQL, NoSQL, Google Cloud Platform**

Growth Engineer→Team Lead at CareGuide | Toronto | May 2017 - Jun 2018 (**1 yr 2 mos**)

- Directed multidisciplinary team of 5 that doubled organic user acquisition in 6 months
- Hired, mentored, and coached 4 interns and 2 new grad developers
- Volunteered, designed and taught SQL course to 5 coworkers across departments
- Conceived of, built, and analysed experiments to drive user and revenue growth
- **Ruby on Rails, MySQL, React, Amazon Web Services**

Software Engineer Intern at Yelp | SF & Hamburg | Sep 2015 - Dec 2016 (**1 yr 4 mos**)

- Developed experimental improvements aimed at increasing business owner signups
- Contributed in enhancements to the biz.yelp.com search page UI and infrastructure
- Collaborated with sales team to build tools to increase their productivity and close rate
- **Python, MySQL, JavaScript, HTML, CSS, Amazon Web Services**

Software Developer Intern at BigRoad Inc. | Kitchener | May 2014 - Apr 2015 (**1 yr**)

- Designed, implemented, and tested improvements to web, Android and iOS apps
- Partnered with marketing team to add features converting users from free trial
- Developed Ansible scripts for automating server deployment, setup and configuration
- **Java, PostgreSQL, JavaScript, CSS, HTML, Android, iOS, DevOps**